

# Program begins to deliver on club's leading team ambitions

BALLARAT Red Devils have engaged Leading Teams Australia to deliver performance improvement programs across all levels of the club including players, coaches and the board.

Leading Teams Australia is well known for delivering leadership and team development training to elite sporting and corporate organisations.

The Reds have been running the program since the start of this season. In sessions that range from one to three hours, players initially decided how they wanted to be seen as a team and the behaviours necessary to be that team and developed that into a trademark for the squad.

They have carried out team-related activities to test themselves against their trademark, delivered face-to-face feedback to each other in peer assessment sessions and have also been involved one-on-one with a number of players.

"The board see the Leading Team Australia sessions as a crucial step to



help build the professional culture required for our club to achieve success both on and off the park," club president Andrew Burgess said.

"The club has been very impressed with the program and can already see the positive impact it has had on our players."

This is the first time that Leading Teams Australia have worked with a group that is not fully professional, but all the signs are this is a learning curve for both organisations.

The sessions are held at the club by former Ballarat solicitor, Bryan McCormick, who left the law to join Leading Teams Australia in 2008. While the Red Devils are only part-time players, McCormick has been very impressed with the group's commitment and progress thus far.

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**This has been a great initiative by the Reds Devils to take on a program that has proved so successful at the elite level.**

that has proved so successful at the elite level,” McCormick said.

“The group has been terrific to work with and that’s a credit to them.

“The whole club has embraced the program and is developing a culture that will deliver sustainable long term success.

“I have no doubt the young Red Devils squad will achieve the success they are seeking and can see this occurring sooner rather than later.”

Another three or four sessions have been planned before the end of the season.